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HALMAR FOR DIVERSITY & INCLUSION

2023 Sustainability Report

In 2022, Halmar International joined the Women Builders Council as an active member of the organisation's Diversity Council. It played a key role in guiding the organisation's efforts to create a Sustainability Council in 2023, which will be co-chaired by Halmar International. The WBC empowers women and supports diversity in the construction sector, existing as a leading association that represents women on various fronts, such as legislative support, developing new businesses, and professional development with a particular emphasis on leadership.

At the eighteenth edition of the WBC Annual Champion Awards in October 2023, four professionals from Halmar International were recognised as "Outstanding and Next Generation Women Builders" in the construction sector of New York City.

Additionally, during the year senior managers from the company collaborated with the Randolph-Macon College in Ashland (Virginia) and Columbia University in NYC by attending events on Human Resources development and new frontiers in Diversity and Inclusion policies.

These initiatives strengthened the company's commitment to promoting diversity, inclusion and sustainability in the construction sector.

